

INSEAD

The Business School
for the World®

Tsinghua-INSEAD Executive MBA

Dual Degree from two top business schools



CLASS PROFILE 2018

Tsinghua-INSEAD Executive MBA (TIEMBA) Programme

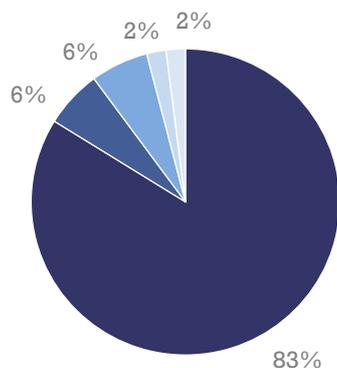
The TIEMBA is a unique partnership between INSEAD, “The Business School for the World”, and Tsinghua, one of China’s most prestigious universities. The programme takes place across INSEAD’s three campuses in Singapore, Abu Dhabi and Fontainebleau (France), and Tsinghua’s campus in Beijing.

As a participant, you won’t just exchange perspectives within an elite, dynamic, culturally diverse class of experienced managers; you’ll also join two powerful alumni networks. You won’t just learn from some of the world’s great business thinkers; you’ll also encounter a rich blend of learning philosophies.

Class Profile TIEMBA 2018

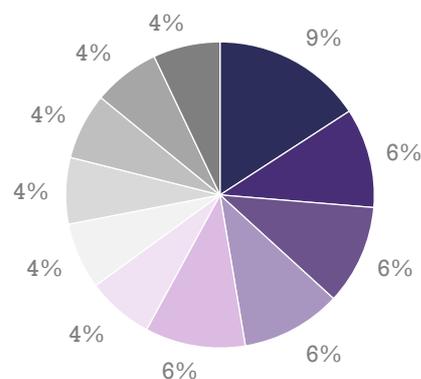
 47 Participants	 36 Years Average Age	 13 Average Work Experience
 18 Nationalities	 28% Female Participants	 36% Working outside Home country

Work Countries



- Asia Pacific
- Africa/ Middle East
- Northern/ Western Europe
- Central/ Eastern Europe
- North America

Main Industries Sectors



- Financial Services
- Consulting
- Electrical/ Electronic Manufacturing
- Oil & Energy
- Banking
- Construction
- Consumer Goods
- Education Management
- E-Learning
- Environmental Services
- Pharmaceuticals

Holistic understanding
New insights
Interpersonal skills
Fuller picture
Career Progression
Self confidence
Inspiration
Global exposure
Self-Discovery
Sense of purpose
Fresh tailwind
Positive attitude
New Direction
Political Perspective
Alumni network
Experience
Thought leader
Professors
Momentum
Self-development
Strengthened Leadership
Clear vision
Stimulation
Motivation from within
One-to-one coaching
Extended network
Robust business relationships
World-leading academic thoughts
Tools for lifelong improvement
Recalibration



What TIEMBA has given me

As described by the TIEMBA class of 2018

Participant Name	Page No.
Kay BAIK.....	5
Joanne BAN.....	5
Doris Qihui BAO	5
Sarah BAO	6
Sylvain BELTZUNG.....	6
Eric Yuan-Fu CHANG.....	6
Han Chen CHEAH.....	7
Yen Nan CHEN.....	7
Jiwoo CHOI.....	7
Jun Wei CHOO.....	8
Arina DIVO	8
Yi FAN	8
Giorgio FORTUNATO.....	9
Bill Fangmeng GUO	9
Stanley HAN.....	9
Jason Tsai Sheng HO	10
Michael HO.....	10
Vincent HOONG	10
Simon KOMIZO	11
Jean-Christophe LANERI	11
Alex LAU.....	11
Johnny LEE	12
Ivan LIM.....	12
Yisong LU	12
Denni MANZATTO	13
Dmitry MIKHNOV	13
Thomas MOLGAARD.....	13
Yosuke OSHIMA	14
William PAN	14
Oliver Alexander RIEBARTSCH.....	14
Stéphanie ROQUAND ANTAR.....	15
Aiwen SHENG.....	15
Andrew Kai SONG	15
Dora SONG	16
Hua SU	16
Roland TAMBOU	16
Russell THOMAS	17
Marcel VONARBURG	17
Ludan WANG.....	17
Sue Meng WANG.....	18
Sanjeet WARAVADEKAR.....	18
Inno XIE.....	18
Mira ZHANG	19
Josephine ZHOU	19
Robin ZHOU.....	19
Yu ZHOU.....	20
Thierry ZYSSET.....	20



Kay BAIK (Korean name: 白景媛)

Korean
Head of Fund Distribution
Nomura Asset Management

Kay is responsible for the business in Korea in her current role, and works closely with other country managers. She has over 15 years of experience in investment, finance, corporate planning and management. Kay's long stints with global big names like Merrill Lynch and BlackRock gave her the opportunity to gain a global network. Kay is also a CFA charter holder and Vice Chairwoman of CFA Korea society.

Kay's ambition is to become a senior executive of a global firm or become an entrepreneur; to run her business utilizing her good networks. By adding INSEAD's TIEMBA programme to her global working experience and Japanese corporate experience, she is sure to be better positioned to step up to the challenge.



Joanne BAN

Singaporean
General Counsel
Heptagon Micro Optics

Joanne has the overall responsibility for all aspects of legal and compliance functions of the group. She is currently based in Singapore but worked in Beijing from 2008 to early 2013. Her expertise lies in corporate law and M&A. She also has experience in corporate finance,

technology partnerships and early stage start-up investments.

By attending the TIEMBA programme, Joanne is keen on developing business knowledge fundamentals to complement her corporate and legal background. She is also keen on enhancing her corporate strategic development expertise, management and leadership skills, and generally acquiring new information analysis tools, which can be applied with strategic focus in problem solving and decision making.



Doris Qihui BAO

Australian
Director, Precious Metals, Sales,
ICBC Standard Bank Plc

Doris is responsible for marketing and sales of precious metals products in Greater China, including China, Taiwan, Hong Kong and Macau. She has worked in the bullion market for over 15 years, including 4.5 years in Sydney, 4.5 years in Hong Kong, and six years in Singapore. Her expertise lies in precious metals market in Asia.

Doris intends to update knowledge, acquire leadership skill, learn from others' experience in career and share her own lessons through attending the TIEMBA programme.



Sarah BAO

Chinese
Manager
Parthenon-EY

As Manager of Parthenon-EY, Sarah assists C-suite leaders in global mid-market companies to achieve substantial long-term growth. She also supports global top 10 private equity clients to evaluate investment viability. She has gained wide exposure to multi-cultural environment through initiating and managing cross-office projects. Her experience is in supply chain management, operation management, corporate finance, cross-functional or cross-cultural team motivation and management.

Sarah intends to expand content knowledge in general management, improve leadership capabilities to more effectively motivate people of diversified backgrounds, and broaden her business vision through the TIEMBA programme.



Sylvain BELTZUNG

French
Country Chief Financial Officer
Novartis Philippines

Sylvain is responsible for all financial related matters for a \$135 million business composed of three different divisions. His job is mainly about determining the strategy of the company together with the General Manager, and then monitoring the business on a monthly basis to hit the committed numbers. His areas of responsibilities are: managing country financials, unlocking sales growth drivers, materialising opportunities, optimal resource allocations, improving net profitability, ensuring compliance and developing talent roadmap. His experience lies in accounting, audit, business planning, finance, business analysis and team management.

Sylvain embarked on the TIEMBA programme to improve leadership skills, acquire new learning, and expand his network.



Eric Yuan-Fu CHANG

Chinese
Vice Chairman
Unitech Printed Circuit Board Corp.

Eric is responsible for reviewing and approving business plans, major financial activities and critical management decisions of the company. His experience lies in project management, operations management, supply chain management, industry analysis, investment and venture capital.

Eric is keen on enhancing experiences in cross-regional and international management, reshaping leadership skill and network building by attending TIEMBA programme.



Han Chen CHEAH

Malaysian
General Manager
Helios Petroleum

Han Chen is responsible for developing new market and business opportunities. He is also into building and managing relationships with strategic customers, partners and local authorities and managing Profit & Loss and risk. His experience lies in sales and marketing, business development and M&A.

Han Chen's objectives in attending the TIEMBA programme are to gain new perspectives, learn from the new network and enjoy the new experience.



Yen Nan CHEN

Taiwanese/ Canadian
President
David Chen PREC & Spica Investment Ltd

Yen helps clients from all over the world to understand the Canadian real estate market, evaluate their investment objectives and strategically negotiate to secure the objectives. He assists clients in not just purchasing the property but also mortgage, inspection, property management, and project development. He has extensive knowledge on market trends, idea and strategies of Greater Vancouver real estate market and specialises in residential and commercial market.

Yen is keen on meeting aspiring like-minded peers and having a 360 degree of understanding of theoretical and operational business models in different perspectives. By attending the TIEMBA programme, he looks forward to learn in-depth strategic analysis and leadership skills from a global perspective and the international marketplace.



Jiwoo CHOI

Korean
Head (Acting) of Private Sector Facility
Green Climate Fund (GCF)

GCF is a new international organisation under United Nations to combat the climate change in developing countries with the contributions of \$10.3 billion from 34 countries. Jiwoo is responsible for mobilising at scale, private funding flows from local, regional, and international commercial banks, and institutional investors into climate finance in developing countries.

Jiwoo is keen on analysing her 15 years of career and planning for the future during her time in the TIEMBA programme.



Jun Wei CHOO

Singaporean
Project Director
Mao Sheng

Jun is responsible for general management and operations, strategic planning, new business development and organisation development. He also manages South Asian and South-East Asian workers, projects with international clients mainly from Asia Pacific region, and deals with suppliers from Europe and Asia. His experience lies in municipal tree management, landscape project management, business innovations, organisation development and new technology applications.

Jun is keen on personal development in leadership and strategic thinking. By attending the TIEMBA programme, Jun looks forward to understand internationalisation of current business, and gain deeper understanding of the Chinese economy and market.



Arina DIVO

French / Russian
AVP, Operational Delivery & Change Management
BNP Paribas Investment Partners

Arina is responsible for developing and implementing strategic change initiatives across APAC operations in anticipation of market developments and new business opportunities. She also oversees new business implementation for APAC investment teams. She is experienced in project and programme management, investment funds, securities services and operations management.

Arina is most interested in corporate entrepreneurship, identifying strategic opportunities and developing them into profitable products and businesses. Her objectives of embarking on the TIEMBA programme are to develop strategic thinking, improve decision making, generate impactful ideas and take her leadership skills to the next level.



Yi FAN

Chinese
Managing Director
Ample Solutions Co. Ltd

As founder of Ample Solutions, Yi is responsible for strategies, organisational structure, management team, and other aspects of company operations. His experience lies in management and leadership, sales and marketing, strategy, human resources and Chinese history.

By attending the TIEMBA programme, Yi intends to upgrade his business management knowledge, broaden global perspective and develop leadership insights and skills.



Giorgio FORTUNATO

Italian
APAC Head of Marketing, Communications & Public Affairs
Vestas Wind Systems

Giorgio is responsible for marketing, communications and government relations in the Asia Pacific and China regions. His role is to ensure profitable growth in the region both by securing a strong market position in mature markets, and by developing longer term opportunities in emerging markets. He is experienced in energy, renewable energy in particular, B2B and B2G marketing, strategy development and deployment.

Giorgio has a background in music and in aerospace engineering. He is at the TIEMBA programme due to his curiosity and willingness to learn more about business. He wants to inspire and get inspired to open up to new possibilities.



Bill Fangmeng GUO

Chinese
Executive Director
ICBC Financial Leasing Co. Ltd.

Bill's responsibility is to work with the management and the team to develop Shipping Finance and Leasing as a core and specialised business of ICBC Financial Leasing Ltd, through reliable operation, creative innovation and market outreach. His experience lies in global economy, shipping and finance, global supply chain, global logistics, cross-board trading and finance.

Through the TIEMBA programme, Bill is keen to further develop and extend his knowledge in finance and global economy. He looks forward to build a new network, systemically train his leadership and people management skills, and build a strong base for future career development.



Stanley HAN

Chinese
Business Development & Marketing Manager, AP
Milliken & Company

Stanley's role in business development requires him to explore new opportunities for growth in Asia, such as M&A, new business model development and new product development. He is also taking care of the marketing aspects of a product line at growth stage to build up the market strategy and drive fast growth. Stanley is experienced in sales, marketing, research and project management. He is also a certificated psychological consultant.

Stanley is keen on cross culture exposure to explore new business opportunities in China and even globally. He hopes to leverage on the social network and resource in a more efficient way, and build on career development and entrepreneurship by attending the TIEMBA programme.



Jason Tsai Sheng HO

Taiwanese (R.O.C- Taiwan)
CEO
TLI Group - China

Jason currently serves as the CEO of TLI Group. His primary goal at TLI is to lead a host of complex transformation and innovation. Jason is experienced in strategy, marketing, transformation and innovation.

Jason's personal goal is to create world peace between China and the world. By attending the TIEMBA programme, he looks forward to immersing in this topic with faculties and peers, to elevate the thoughts of the general public, and to solve global problems in order to make the world a better place to live in.



Michael HO

Chinese
Director
Prosperity Group

Michael is running his family business headquartered in Hong Kong. The key strength of the company is distributing toys to 47 countries. After he had joined the company seven years ago, he established sales

relationship with global retailers like Wal-mart and Toysrus. He also pioneered the expansion in North America with a regional office in the US for sales and product development. Michael is very involved with his alma maters in Hong Kong and the US. He is a board of director of the education foundation of American International School Hong Kong and travels quarterly to Cushing Academy – his US high school – to fulfil his responsibility in admission and alumni relation in China.

Michael's ambition is to lead his family business to become a global firm. By adding the knowledge gleaned from the TIEMBA programme to his global consumer products experience, he is sure to be better equipped to take on future challenges as his company expands globally.



Vincent HOONG

British
Consultant
Standard Chartered Bank

Vincent is a strategic change manager who builds and leads teams to deliver high quality solutions to business challenges. He works in Group COO at Standard Chartered Bank and leads the Infrastructure,

Technology and Operations component of Operational Resolution Planning. Vincent also has deep expertise in Fintech and founded a Blockchain startup in 2013; creating the worlds' first Bitcoin derivatives exchange. He is a Chartered Accountant (ICAEW) and holds a Certificate in Quantitative Finance.

Through the TIEMBA programme, Vincent continues to develop his leadership, strategy and management skills. He is searching for opportunities to create sustained business competitive advantage through Fintech and the deployment of strategic change.



Simon KOMIZO

German
Managing Director Asia
EMKA Asia Ltd.

Simon is responsible for the development of the Asian organisation, which includes building up new sales teams in several Asian countries. He also focuses on improving the existing Asian sales force, defining marketing strategies for each area, enhancing the local sourcing team, and maintaining product quality level and customer satisfaction level. His expertise lies in cross-cultural sales and leadership, organisation change and marketing.

Simon would like to boost his leadership skills, personal efficiency and knowledge about latest management trends and financial topics in general through the TIEMBA programme.



Jean-Christophe LANERI

French
Deputy Head
Network Products, Region North East Asia

Jean-Christophe works for the Network Products business in Ericsson North East Asia, covering Mainland China, Japan, South Korea, Taiwan and Hong Kong. He works with customers such as China Mobile, Softbank, and South Korea Telecom. Jean-Christophe has held a number of positions in R&D and sales in Sweden, USA, and now China. He is a TMT (telecom, media, technology) expert and spends most of his time advising mobile operator C-suite on their business and technology strategy.

Jean-Christophe's objective over the next five years is to become an Asia-Pacific executive. He is seeking to connect with other emerging leaders through the TIEMBA programme.



Alex LAU

Australian
General Manager, Corporate and Customization Services
Wall Street English (Pearson Group)

Alex is responsible for Wall Street English's corporate sales and premium personalised learning solution services.

His career has primarily focused on the professional service and high-tech industries where he had held various international and corporate positions (Australia, North Asia, and China). He is experienced in startup business, marketing sales, Profit & Loss, managing cross functional teams, finance, M&A, leadership, talent development and performance management. He is a certified psychological therapist and a certified HRM Professional at advanced level. Alex also holds a Neuro-linguistic programming (NLP) practitioner certificate.

With the TIEMBA programme, Alex seeks to improve his leadership skills, learn something new, make some friends, and maybe even find some business partners to invest in a new business model.



Johnny LEE

American
Chief Financial Officer (CFO)
AIC Education (佳桥教育)

After serving as the Chief of Operations for five years, Johnny shifted to CFO position in 2015 to embark on a more aggressive expansion plan. His major responsibilities include formation and overseeing of team to incubate complementary vertical and horizontal products and services that will help achieve the company's vision in a sustainable way. He also mentors next generation of leadership across key functions and assists management team to ensure healthy growth of core products and services. He is experienced in entrepreneurship, scaling personalised products, education, education technology, management, mentorship, incentives, motivation, innovation and social entrepreneurship.

Johnny looks forward to learn more management techniques to create a vision-oriented team environment through the TIEMBA programme. He also hopes to learn more business models applicable to education and education technology, gain exposure to other areas of business like marketing and technology, develop understanding of China and global examples of public-private partnerships, non-profit, quasi-not profit, private sector for public interest models.



Ivan LIM

Singaporean
Director, Strategic Advisory
Credit Suisse, Singapore

Ivan is responsible for the origination of investment banking transactions (M&A advisory, capital markets, financing) from Credit Suisse's UHNW clients in Asia Pacific, with a primary focus on China and South East Asia. Additionally, he is involved in the syndication of investment banking transactions and special situation opportunities to clients in the private bank. He is experienced in corporate advisory, M&A, capital markets, financing, UHNW syndication, and investments.

Ivan's objectives in attending the TIEMBA programme are to gain new perspectives, seek a better understanding of China, and broaden his skill set and network.



Yisong LU

Chinese
Nuclear Asset Manager
EDF, Beijing, China

Yisong is responsible for the investment of the company in a joint venture that is building a nuclear power plant in China. His scope consists of board governance, project schedule, cost monitoring, risk management, audit and internal control. Before returning to China, he has studied and worked in France for eight years. Yisong is experienced in project management, company governance, negotiation, and cross cultural work.

During his time at the TIEMBA programme, Yisong seeks to improve corporate finance knowledge, leadership skill, strategic thinking, and vision on global and Chinese business prospective.



Denni MANZATTO

Italian
Project Head of Digital and E-commerce
Prada Group, Milan, Italy

Denni has held a variety of roles within the Prada Group. He has recently been named to head the newly-created Digital and E-commerce business unit, which is responsible for all the brands of the Group, namely Prada, Miu Mu, Church's, Car Shoe and Marchesi. The division has the objective to improve the online positioning of the Group's brands, reinvigorate the e-commerce experience, open new e-stores across the world, foster digital initiatives throughout the value chain and consolidate the Group's relationship with clients.

Through the TIEMBA programme, Denni wishes to develop his leadership and general management skills, gain a better understanding of China and Asia, meet wonderful friends and professionals, as well as prepare for top management roles and board-level responsibilities.



Dmitry MIKHNOV

Russian
Owner
9worlds Co. Ltd.

Dmitry is into developing his business by hiring and coaching right people to the team and choosing investment directions. His experience lies in online marketing, direct sales and entrepreneurship.

Dmitry has the vision of growing his business tenfold and sees support by way of learning through the TIEMBA programme.



Thomas MOLGAARD

Danish
Director of Product Management
ARM, Cambridge - UK

ARM is the world's leading semiconductor IP company, with their technology in use in more than 95% of smart phones, and aggressively expanding into multiple new markets, including server/ cloud, networking and IoT. Thomas has the job of defining the correct strategic direction to drive the adoption of ARM technology across consumer and enterprise segments. Thomas is experienced in product management and marketing, R&D innovation and strategy, open source SW strategy, SW services and ecosystems, people leadership, cross-cultural collaboration, and change management.

Through the TIEMBA programme, Thomas is keen on strengthening of his strategic leadership skills, building up business acumen and expanding his professional network.



Yosuke OSHIMA

Japanese
Director
HYY Co, Limited

Yosuke recently moved to Hong Kong and set a new company. Prior to that, he worked at Morgan Stanley, Tokyo for the past 15 years as a trader focusing on fixed income derivatives. Yosuke was running the global hybrid desk as well as responsible for the local interest rate derivatives trading. He is an expert on managing risks and understanding the most complicated derivative structures.

Yosuke is keen to enrich his career prospects by improving leadership skills and widening exposure to other field of businesses to enrich his future prospects by attending TIEMBA programme.



William PAN

Chinese
Senior Marketing Manager
Maserati China

William looks into e-commerce and digital marketing, dealer network management, CRM and customer care center management. His experience lies in CRM Strategy and implementation, digital solution and communication, e-Commerce and WeChat innovation, big data and customer experience management.

William's objectives in joining the TIEMBA programme are leadership learning, knowledge sharing and network expansion.



Oliver Alexander RIEBARTSCH

German
Managing Director Europe
Titan Technologies Corporation

Since 2012, Oliver has been the deputy project manager for the strategic planning, implementation and evaluation of an innovation network with 26 innovation centres in Brazil. He is now the Managing Director for the European subsidiary of a Chinese technology investor. He is responsible for building a German-Sino joint venture based on an innovative technology for water treatment. Oliver's experience is in applied R&D and innovation systems, performance management and benchmarking, strategic business development and evaluation.

Oliver is looking forward to an excellent and diversified education in business administration topics and intensive learning experience about himself by attending TIEMBA programme. He is also keen on inspiring discussions among ambitious classmates and lecturers from different backgrounds, and closer personal and professional relationship within an engaged, like-minded community at Tsinghua and INSEAD.



Stéphanie ROQUAND ANTAR

Swiss / French
Sales and Logistics Director
Société des Ciments du Bénin (SCB)

Stéphanie supervises all operations related to sales (multichannel sales, marketing, demand forecasting) and logistics department (outbound logistics). Her role is multifunctional, involving the management of cross-functional teams and the supervision of different projects. She is experienced in marketing and sales, distribution and reverse logistics, finance and management information system (MIS).

Stéphanie seeks to gain in-depth knowledge of the Chinese market as well as other emerging markets, acquire significant cross-cultural experience, improve her leadership qualities and develop specialised skills into an integrated management skills-set by attending TIEMBA programme.



Aiwen SHENG

Chinese
Senior Business Development Manager
Schneider Electric (China) Co., Ltd.

Aiwen's role is to define the growth logic of the short-term business, and more importantly to collaborate with sales team to land those operational strategies. She has held various international and corporate positions in the company. Aiwen is experienced in strategy, corporate M&A, new energy related topics, managing cross teams and sales.

By attending the TIEMBA programme, Aiwen is keen to improve leadership skills, understand entrepreneurship, acquire professional knowledge of finance and economics, be more aware about the changes and dynamics of the world, and networking.



Andrew Kai SONG

Chinese
Vice President
TusCity Investment & Development Co. Ltd.

Andrew is responsible for the investment and development of science parks in China and overseas. He is also exploring partnership opportunities with foreign science parks and institutions to transfer technologies into China. In the past years, he has been in the property development industry and is most experienced in project management, including contract management, cost management, programming management etc.

Andrew is keen to study the macroeconomics in an innovative way by attending TIEMBA programme. He also looks forwards to find solutions that address the challenges China is facing, and to formulate new business models and strategies to deal with the existing Chinese macro economy and political/business environment.



Dora SONG

Chinese
Partner
PricewaterhouseCoopers (PwC)

Dora takes care of quality assurance, project management, marketing and sales for assurance and advisory services to Chinese companies in the areas of overseas listing, M&A, restructuring, risk management and internal control optimization etc. Her career has primarily focused on the TMT energy utility & mining and healthcare sectors. Dora is experienced in marketing and sales, economics, finance, strategy and management accounting. She is also a member of CICPA and CPA Australia, and is the Guest Professor at CUFE, besides being the Deputy President of CPA Australia North China Committee.

By attending the TIEMBA programme, Dora seeks to improve leadership skills in a cross-cultural environment, corporate governance and leading virtual teams.



Hua SU

Chinese
Leading Partner of Life Science, Corporate Finance and Strategy
EY China

Hua is responsible for client development, project sales and delivery, team management and other firm level marketing activities. He is also involved in APAC market, and provides outbound service and M&A service to the life science and healthcare industry. Hua is experienced in financial industry, investment, strategy, life science and healthcare industry, and consulting.

Hua sees to improve his fundamental skills on business, especially in relevant finance topic, enhance his network over the world for next steps in career and business development, and make true friends and partners by attending TIEMBA programme.



Roland TAMBOU

Cameroonian
Deputy Field Operation Manager
TOTAL SA

Roland has held international positions for the oil and gas major in various domains - projects, field operation and business development within several countries. His experience lies in project management, negotiation, automation, oil and gas development and operation. He is a certified Project Management Professional (PMP) and a Certified Automation professional (CAP).

Roland looks forward to nurture his leadership and business skills especially in emerging markets and develop entrepreneurship to convert opportunities into prosperous businesses through the TIEMBA programme.



Russell THOMAS

Australian
CEO & Managing Director
Finsia

As CEO & MD, Russell's role is to determine the organisation's mission and implement strategy. Highlights in the role include digital transformation of business, restructuring of legacy conference and events business, introduction of an agile project methodology and culture to the organisation. His experience lies in digital disruption in financial and other professional services and in evolution of China's financial and professional services sector, especially retail segments.

As Russel has a legal/policy background, he is keen to broaden his exposure to corporate finance, risk management and other business disciplines through TIEMBA programme. He is also keen to deepen his understanding of China's economy to aid in transition to a role in Hong Kong or China.



Marcel VONARBURG

Swiss
Director, Transport Technology
Ooredoo Group, Doha - Qatar

Marcel is responsible for defining telecommunication network architectures, technology strategies, vendor adjudication, and technology budget review as part of the annual operating plan and three year strategic business plan, for 10 Mobile operations. His career has focused on telecommunication network operations where he has held various international and corporate positions. His experience is in working with multi-cultural teams in many countries, connecting CxOs with technology, service architecture, technology strategy and its evolution within telecommunication networks.

Marcel is keen on improving his executive leadership skills, and having a better understanding of Chinese businesses international strategies and local market challenges by attending TIEMBA programme.



Ludan WANG

Chinese
Managing Director, China Captive & Mutual Practice
Willis Towers Watson, Beijing, China

As the Managing Director, Ludan is responsible for mapping strategy, creating business model, building up the team, promoting and marketing, managing relationship with major client and stakeholders and delivering the Profit & Loss. His experience is in life circle of captive and mutual practice, especially, feasibility study, application, formation, strategy mapping, governance, daily operation and transaction. Ludan is a qualified insurance broker in China and also holds the Chartered Insurance Professional (CIP) fellowship of ANZIIF.

By embarking on the TIEMBA programme, Ludan is keen to enhance the leading position of the company in the sectors of captive, mutual and other ART solutions in China, to lead a country-wide comprehensive Profit & Loss, and hopes to start his own business, if the opportunity arises.



Sue Meng WANG

Chinese
Operation/ HR VP
Fenghui Leasing

Sue is responsible for the operation management, HR, and Labor and Employment of the company, as well as overseas business development. Her experience lies in corporate governance, process streamline and rationalisation, risk management, internal control, human resource, and IT implementation.

Through the TIEMBA programme, Sue hopes to improve her management skills, strategic thinking and human resource management.



Sanjeet WARAVADEKAR

Indian
Senior Vessel / Construction Manager
Bumi Armada Berhard

Presently Sanjeet is heading construction for FPSO Armada Kraken, a \$1.4 billion project and additionally deputing project manager for overall planning, project crashing, and effective completion with regulatory compliance. His role also involves working in liaison with projects control to monitor budget for Project Kraken. Sanjeet is experienced in chartering, logistics, law (maritime and logistics sector), shipbuilding, ship management, shipping operations, various tanker trades, insurance, procurement, project management, Oil & Gas marine operations, marketing, project planning, systems and operations, corporate finance, technical risk assessment, job hazard analysis and package management.

Sanjeet's objectives in attending the TIEMBA programme are to improve leadership, negotiation and entrepreneurship skills that will help him lead a multinational company.



Inno XIE

Chinese
Managing Partner, Executive Director, Chairman
Companies - Bright Minds Investment Management Co. Ltd. Beijing,
Beijing Xuanru Art Investment Management Co. Ltd. Beijing,
Zhongrong Health Industry Investment Co., Ltd. Shanghai, Inno QJ
Investment Holdings Ltd. Hong Kong

As Managing Partner, Inno is in charge of four private equity funds - two in healthcare industry, one in culture and art industry, one in TMT industry, and one Fund of Funds (FOF). Two of these are international funds which have been investing projects in many countries. Her experience is in private equity, venture capital, finance and art.

Inno is keen to learn new management strategies, improve leadership skills, and exchange different perspectives and experience with classmates from all over the world at the TIEMBA programme.



Mira ZHANG

Chinese
Manager, Regional President Office APAC
Merck Healthcare of Merck KGaA

Mira is responsible for project management in the regional president office, managing key strategic initiatives and projects implementation, acting as interim regional communication throughout 14 countries in APAC region. Mira has extensive experience in managing teams from multiple functions across a transnational organisation and leading change management in a regional context.

Mira's objectives in attending the TIEMBA programme are to further develop business acumen, improve leadership skills and gain exposure to different industries.



Josephine ZHOU

Chinese
National Operations Training Manager, Mainland China
Wall Street English - Pearson PLC

Josephine is responsible for national operations training (with Corporate University), new product and business strategy design, and communications. Her experience lies in sales and operations, operations training, and training management. She is also a certified

Neuro-Linguistic Programming (NLP) Trainer with NLP University.

Josephine's objectives in attending the TIEMBA programme are to find solutions for digital education success and for cross-territory exploration of gamification.



Robin ZHOU

Chinese
Operations Director, China
Tennant Company

Robin is responsible for Tennant China's operations, including R&D, manufacturing and supply chain, and supplying cleaning equipment to the whole APAC. He has also worked in Delphi Automotive, Northrop Grumman, Honeywell and Albany prior to Tennant. His experience is in operations and lean manufacturing.

Robin embarked on the TIEMBA programme to enhance his capability of business management and strategic decision making, and be ready for career transition.



Yu ZHOU

Chinese
Sales Director
HAIER Group

Yu is responsible for all B2B and B2G business worldwide. His business scope mainly focuses on integrated appliance solution, IT solution and new energy solution. The annual turnover globally is around \$5 billion. Over the years, he has established strong relationships with many countries' governments and national enterprises. Yu is experienced in leadership skills, cross-culture exchange management, communication skill, business development capacity and Haier culture.

Yu seeks to improve his project management and leadership skills, corporate governance and skills in leading virtual teams with the TIEMBA programme.



Thierry ZYSSET

Swiss
Group Head – Financial Planning & Analysis
COFCO Agri

Thierry is responsible for global financial reporting and planning of the agricultural commodities trading and processing group with business operations across all continents. His portfolio amounts to \$17 billion in revenues, \$5 billion of assets and \$45 million tons of commodities handled. His career has primarily focused on the agribusiness industry where he has held international positions in Brazil, Morocco, Switzerland and Singapore. His experience lies in financial analysis, agricultural markets, and managing cross functional projects.

Thierry seeks to improve his leadership skills, understand doing business with China and enhance management of his international team by attending TIEMBA programme.